## Impact Assessment

## Highways Engineering Design Income



12/01/2022

Reference: 6710-8071-2678-9923

Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

## 1. Proposal Information

Author name	Shaun James, Senior Manager Highways Technical & Business Development
Head of service	Matthew Perry, Head of Highways, Transport and Recycling
Portfolio holder	Heulwen Hulme, portfolio holder for Portfolio Holder for Environment
Proposal title	Highways Engineering Design Income
Description of proposal	Increase income target for Highways Engineering Design

## 2. Savings and Consultation requirements

#### **Profile of savings delivery**

2021-22	2022-23	2023-24	2024-25	2025-26	2026+	Total savings
£0	£50,000	£0	£0	£0	£0	£50,000

#### **Further information**

Increase income target based on last three years accounts

#### **Consultation requirements**

Consultation required?	No
Justification	Re-profiling of budget only.

# 3. Impact on other service areas, geographical areas and data protection

#### 3a. Impact on other service areas



### 3b. Impact on geographical locations

The entire county

### 3c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?	No
Is Powys County Council the data controller?	No
Further information	

## 4. Impact on Vision 2025

### 4a. The economy

Impact None

#### 4b. Health and care

Impact None

## 4c. Learning and skills

Impact None

#### 4d. Residents and communities

Impact None

#### 4e. Evidence

Not applicable



## 5. Impact on well-being goals including Welsh language and equalities

### 5a. A prosperous Wales

Impact None

5b. A resilient Wales

Impact None

5c. A healthier Wales

Impact None

5d. A Wales of cohesive communities

Impact None

5e. A globally responsible Wales

Impact None

5f. A Wales of vibrant culture and thriving Welsh language

**Using Welsh** 

Impact None

**Promoting Welsh** 

Impact None

Sports, Art & Recreation

Impact None

5g. A more equal Wales

Age



**Impact** None **Disability Impact** None **Gender Reassignment Impact** None **Marriage or Civil Partnership Impact** None **Race Impact** None **Religion or Belief Impact** None Sex **Impact** None **Sexual Orientation** None **Impact Pregnancy and Maternity Impact** None **Socio-economic Duty Impact** None 5h. Evidence



## 6. Impact on key guiding principles & workforce

#### 6a. Sustainable development principles

Long-term

Impact None

Collaboration

**Impact** None

**Involvement (including Communication and Engagement)** 

**Impact** None

Prevention

Impact None

Integration

Impact None

6b. Impact on the workforce

Impact None

6c. Impact on payroll

Impact None

6d. Welsh language impact on staff

Impact None

6e. Impact on apprenticeships



Impact None	
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#### 6f. Evidence

Not applicable

### 7. Likelihood and risks

#### Risk 2

Description	Income is not sustained				
Likelihood score	2	Impact score	1	Risk rating	2.0
Mitigation	None - Income is reliant on external parties and internal capital / revenue budgets.				
Residual likelihood score	2	Residual impact score	1	Residual risk rating	2.0

## 8. Overall summary and judgement

#### **Outline assessment**

No impact - re-profiling of budget (general account house-keeping)

**Cabinet reference** 

## 9. Additional evidence

Not applicable

## 10. Ongoing monitoring arrangements and governance



## **Monitoring arrangements**

Existing financial reporting arrangements		
Review date	01/12/2050	

null

